









Mission: Small Schools . . . Big Opportunities

Vision: Our students will be the most prepared for college, apprenticeships, the military, and the workforce.

# **Shared Commitments:**

### We believe . . .

- students are the priority.
- in acknowledging and respecting the ability of one another.
- loyalty and respect are earned.
- in freely giving grace and mercy.
- everyone can improve.
- in providing a safe learning environment.
- in high expectations.

### **Area of Focus: Teaching and Learning**

MCCSC will continuously develop, maintain, and monitor rigorous student programs which meet individual student needs and show student achievement and growth.

- 1.1 Curriculum and Instruction
- 1.2 Digital Learning
- 1.3 Professional Development
- 1.4 Parent Engagement with Curriculum

## **Area of Focus: Climate and Culture**

MCCSC will promote, build, and sustain relationships with community members including parents, business, higher education, and volunteer organizations for the purpose of utilizing their knowledge and resources to accomplish the mission of the school corporation.

- 2.1 Family Atmosphere
- 2.2 Student focused
- 2.3 Employee Appreciation/Recognition
- 2.4 Community Involvement

# **Area of Focus: Facilities and Operations**

MCCSC will be a good steward of financial resources to manage and allocate budgets to meet instructional needs today and in the future.

- $3.1 \ \ Building, classroom, and curb-side appeal improvements$
- 3.2 Compensation and benefits package for teachers
- 3.3 Teacher recruitment and retention
- 3.4 Classified staff recruitment and retention

#### **Area of Focus: Communication**

MCCSC will promote, build, and sustain relationships with community members including parents, business, higher education, and volunteer organizations for the purpose of utilizing their knowledge and resources to accomplish the mission of the school corporation.

- 4.1 School to school
- 4.2 Central office to school/department to employee
- 4.3 District to community/parents
- 4.4 Student recruitment and retention